

## Letter from Dean Ashton, Chief Executive Officer

Dear Candidate,

Thank you for your interest in this role within the Reach South Academy Trust.

Welcome to Reach South Academy Trust. We are a family of schools that work in collaboration for the benefit of all of our pupils and students. We strongly believe that our charitable objectives, to advance education in the UK, are best realised through collaboration, not only within the Trust but also beyond the Trust, where it brings educational benefit to children and young people

Reach South was established in 2016 to provide primary, secondary and special education in the South of England. Our academies are part of the wider REACH family that includes REACH2 Academy Trust, serving communities in the Midlands and South East of England. The two Trusts are independent of each other but share a common set of values: REACH – raising the educational achievement of children and young people.

The Trust currently operates 14 academies in Bournemouth, Plymouth and Wiltshire. Between them, our academies serve pupils and students aged from 3-years old to 19-years old. We operate: ten primary academies; two all-through 4-16 academies; the University Technical College in Plymouth; and our special academy, Springfields, for children with autism related conditions sited in Calne and Salisbury.

Reach South Academy Trust exists to provide schools that serve their local community, offering parents and guardians access to the highest quality of local schools for their children.

Reach South is built on a clear set of values, curriculum principles and organisational behaviours. At the heart of those values is a belief in our young people and a determination to support them to develop the knowledge, skills and attitudes to become the successful citizens for today and all of their tomorrows. Our vision is to enable individual academies to flourish whilst also ensuring a strong ethos of support and collaboration across our schools. No child's aspirations should be limited by the expectations of others.

Teachers within Reach South belong to a national community of professionals, and benefit from a wide range of networks and development opportunities across the Trust. In time, our best teachers are able to work across schools, develop specialisms and step up to leadership roles within and beyond their own academy. The Trust provides a strong culture of collaboration and support, together with high expectations for staff and pupils alike.

Those we recruit are able to demonstrate that they share our values, are highly motivated to work with colleagues within and beyond their school to continuously develop their skills and pursue professional excellence, and are committed to providing the highest standards of teaching for all children. Most fundamentally, they believe in the potential of every child to realise their dreams if they are given the right environment to learn and develop. If that is you then we would be delighted to receive your application.

A handwritten signature in black ink, appearing to read 'D. Ashton'.

**Dean Ashton BSc. MEd. FCCT**  
**Chief Executive Officer**  
**Reach South Academy Trust**